

## 12. Employment in Carpentry Industry and Saw Mill Establishments

Notification No. KAE 24 LMW 2017 dated 30-12-2017

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

### SCHEDULE

Class of Employment	WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL INDUSTRY								
	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
<b>Highly Skilled Workers</b>									
Interior Decorator, Pattern Maker, Upholstry Maker and other High skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>659.49</b>	<b>17146.60</b>	<b>631.24</b>	<b>16412.15</b>	<b>604.34</b>	<b>15712.68</b>	<b>578.72</b>	<b>15046.51</b>
<b>Skilled Workers</b>									
Carpenter (including furniture making & wood workers in building), Polish man, Upholstry worker Gr.II and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>605.56</b>	<b>15744.47</b>	<b>579.88</b>	<b>15076.79</b>	<b>555.42</b>	<b>14440.91</b>	<b>532.13</b>	<b>13835.30</b>
<b>Semi-Skilled Workers</b>									
Assistant Carpenter, Packers, Assistant Polisher, Packing with wooden crates and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>556.53</b>	<b>14469.81</b>	<b>533.19</b>	<b>13862.83</b>	<b>510.96</b>	<b>13284.75</b>	<b>489.78</b>	<b>12734.20</b>

Un-Skilled Workers									
Learner / Apprentice , Manual Worker and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>511.97</b>	<b>13311.03</b>	<b>490.74</b>	<b>12759.23</b>	<b>470.53</b>	<b>12233.70</b>	<b>451.28</b>	<b>11733.20</b>
B. Saw Mill Industry									
<b>Skilled Workers:</b> Machine Bench Operator /Maistry, Saw Sharpners, Circular operator and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>605.56</b>	<b>15744.47</b>	<b>579.88</b>	<b>15076.79</b>	<b>555.42</b>	<b>14440.91</b>	<b>532.13</b>	<b>13835.30</b>
<b>Semi-Skilled Workers:</b> Helper to Machine, Hand Sawyer and Logger, Trollyman and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>556.53</b>	<b>14469.81</b>	<b>533.19</b>	<b>13862.83</b>	<b>510.96</b>	<b>13284.75</b>	<b>489.78</b>	<b>12734.20</b>
<b>Un-Skilled Workers:</b> Hamali, Helpers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>511.97</b>	<b>13311.03</b>	<b>490.74</b>	<b>12759.23</b>	<b>470.53</b>	<b>12233.70</b>	<b>451.28</b>	<b>11733.20</b>
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>697.28</b>	<b>18146.20</b>	<b>669.66</b>	<b>17411.20</b>	<b>642.78</b>	<b>16712.20</b>	<b>617.16</b>	<b>16046.20</b>

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA <b>Total</b>	593.21 66.28 <b>659.49</b>	15423.40 1723.20 <b>17146.60</b>	564.96 66.28 <b>631.24</b>	14688.95 1723.20 <b>16412.15</b>	538.06 66.28 <b>604.34</b>	13989.48 1723.20 <b>15712.68</b>	512.44 66.28 <b>578.72</b>	13323.31 1723.20 <b>15046.51</b>
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA <b>Total</b>	539.28 66.28 <b>605.56</b>	14021.27 1723.20 <b>15744.47</b>	513.60 66.28 <b>579.88</b>	13353.59 1723.20 <b>15076.79</b>	489.14 66.28 <b>555.42</b>	12717.71 1723.20 <b>14440.91</b>	465.85 66.28 <b>532.13</b>	12112.10 1723.20 <b>13835.30</b>
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA <b>Total</b>	490.25 66.28 <b>556.53</b>	12746.61 1723.20 <b>14469.81</b>	466.91 66.28 <b>533.19</b>	12139.63 1723.20 <b>13862.83</b>	444.68 66.28 <b>510.96</b>	11561.55 1723.20 <b>13284.75</b>	423.50 66.28 <b>489.78</b>	11011.00 1723.20 <b>12734.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA <b>Total</b>	445.69 66.28 <b>511.97</b>	11587.83 1723.20 <b>13311.03</b>	424.26 66.28 <b>490.54</b>	11036.03 1723.20 <b>12759.23</b>	404.25 66.28 <b>470.53</b>	10510.50 1723.20 <b>12233.70</b>	385.00 66.28 <b>451.28</b>	10010.00 1723.20 <b>11733.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA <b>Total</b>	539.28 66.28 <b>605.56</b>	14021.27 1723.20 <b>15744.47</b>	513.60 66.28 <b>579.88</b>	13353.59 1723.20 <b>15076.79</b>	489.14 66.28 <b>555.42</b>	12717.71 1723.20 <b>14440.91</b>	465.85 66.28 <b>532.13</b>	12112.10 1723.20 <b>13835.30</b>

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>556.53</b>	<b>14469.81</b>	<b>533.19</b>	<b>13862.83</b>	<b>510.96</b>	<b>13284.75</b>	<b>489.78</b>	<b>12734.20</b>
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	<b>Total</b>	<b>511.97</b>	<b>13311.03</b>	<b>490.74</b>	<b>12759.23</b>	<b>470.53</b>	<b>12233.70</b>	<b>451.28</b>	<b>11733.20</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2 :** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

